



KIM JOHNSON  
DIRECTOR

STATE OF CALIFORNIA—HEALTH AND HUMAN SERVICES AGENCY  
**DEPARTMENT OF SOCIAL SERVICES**  
744 P Street • Sacramento, CA 95814 • [www.cdss.ca.gov](http://www.cdss.ca.gov)



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## COMMUNITY CARE LICENSING DIVISION CHILD CARE LICENSING

### CHILD CARE CENTER PROVIDER REQUIREMENTS

In order to obtain a child care facility license, interested individuals must attend an orientation. Orientations are scheduled at the local regional offices on a regular basis, statewide, or individuals may participate in an [online orientation](https://secure1.cpsr.us/CDSSv2/RegistrationForm?i=019a06de-6c80-4da1-b00d-bda0404fa53c) at: (<https://secure1.cpsr.us/CDSSv2/RegistrationForm?i=019a06de-6c80-4da1-b00d-bda0404fa53c>). There is an orientation fee and it is nonrefundable.

Licensed child care facilities are required to pay an annual licensing fee, as well as other fees such as for a change in location, change in capacity, and change in corporate status; and late fees, probation fees, and dishonored check fees.

### STAFF QUALIFICATIONS

#### DIRECTOR QUALIFICATIONS

<ul style="list-style-type: none"> <li>❖ <b>Directors</b></li> <li>✓ 12 core semester units early childhood education/development</li> <li>✓ 3 semester units in Administration or Staff Relations</li> <li>✓ 4 years teaching experience in a supervised group Child Care Center</li> </ul>	<ul style="list-style-type: none"> <li>❖ <b>Infant Director</b></li> <li>✓ 12 core semester units</li> <li>○ 3 semester units related to infant care</li> <li>✓ 3 semester units in Administration</li> <li>✓ 4 years teaching experience with children under age 5 years</li> </ul>	<ul style="list-style-type: none"> <li>❖ <b>School-Age Director</b></li> <li>✓ 12 core semester units early childhood education/development</li> <li>✓ 3 semester units in Administration or Staff Relations</li> <li>✓ 4 years teaching experience in a supervised group Child Care Center</li> </ul>
<p style="text-align: center;"><b>Alternatives</b></p> <ul style="list-style-type: none"> <li>✓ A degree in child development, 3 units Administration and 2 years teaching experience</li> <li>✓ BA degree in child development, 3 units Administration and 1 year teaching experience</li> <li>✓ Child Development Site Supervisor Permit or Program Director Permit</li> <li>✓ School-Age Director – See Health and Safety Code Section 1597.21</li> </ul>		



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### TEACHER QUALIFICATIONS

<ul style="list-style-type: none"> <li>❖ <b>Fully Qualified Teacher</b></li> <li>✓ 12 core semester units in early childhood education/development semester units</li> <li>✓ 6 months experience in a licensed child care center or comparable group child care program.</li> </ul>	<ul style="list-style-type: none"> <li>❖ <b>Fully Qualified Infant Teacher</b></li> <li>✓ 12 core semester units               <ul style="list-style-type: none"> <li>○ 3 semester units related to infant care</li> </ul> </li> <li>✓ 6 months experience with children under age 5 years</li> </ul>	<ul style="list-style-type: none"> <li>❖ <b>School-Age Teacher</b></li> <li>✓ 12 core semester units in early childhood education/development semester units</li> <li>✓ 6 months experience in a licensed child care center or comparable group child care program.</li> </ul>
<b>Alternatives</b>		
<ul style="list-style-type: none"> <li>✓ Teacher - 6 completed semester units of early childhood education and enrolled in at least 2 semester units at a college until fully qualified</li> <li>✓ Infant Teacher - 3 completed semester units of early childhood education and 3 completed semester units of infant care and Enrolled in at least 2 semester units at a college until fully qualified</li> <li>✓ School-Age Teacher – See Health and Safety Code Section 1597.21</li> </ul>		

### AIDE QUALIFICATIONS

<ul style="list-style-type: none"> <li>❖ <b>Aide</b></li> <li>✓ 6 completed units of early childhood education</li> <li>✓ 18 years old, high school graduate or enrolled in an ROP at an accredited high school</li> </ul>
<b>Alternatives</b>
<ul style="list-style-type: none"> <li>❖ 2 completed units of early childhood education each semester following initial employment and continuation in an educational program until fully qualified</li> </ul>